

JUNE 2020 Volume 1, Issue 1

UTKARSH

A Newsletter of Tata STRIVE Team Odisha, Zone 3 Eco club



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Zone-3 Project Manager, Tata STRIVE

FROM SENIOR MANAGER DESK



It gives me immense pleasure to be a part of the first newsletter UTKARSH for all the 13 ITI that are grouped together into Zone 3. These ITI's are a mix of urban and rural, each one has a unique strength to be proud of. This Newsletter has been created to celebrate the unique flavors of these ITI's, their students and the Change Leaders deputed there. It comes out during a period that is crucial to mankind across the globe. While the whole world is struggling with the pandemic COVID- 19, it is important for all of us to collate the good things that have happened in the past few months of this academic year. This time is also a time to reflect, learn and grow together.

This newsletter brings forth special initiatives introduced in Zone-3 ITI's and its transformation. We hope you enjoy reading this edition of newsletter and find it inspiring to make a difference in the world of learning.

Stay Home, Stay Healthy and Stay Safe!!



Warm Regards

Sanjogita Mishra,

Senior Manager – Special Projects (Odisha State)

NANO UNICORN PROJECT IN ODISHA



I congratulate the Editorial team of 'Utkarsh' for bringing out this wonderful edition of the magazine with a plethora of information on happenings in the sphere of skill development with a hope that the message of Nano Unicorn reaches out towards more number of youth in ushering local self-sufficiency and employability in Odisha.

The Nano Unicorn initiative – a one of its kind effort in Odisha and probably, across the country – provides an enabling environment to budding entrepreneurs who suffer either from lack of capital or might be the right platform and skills to start off an enterprise on their own.

Anibrata Biswas

Deputy Manager – Tata STRIVE

FROM PROJECT MANAGER DESK



There comes a rare occasion when a date remains imprinted in your memory for a long period of time, for something happened on that day but for something that did not happen. June 5th 2020 is going to be observed as "World Environment Day" and I am glad to know that 1st edition of newsletter UTKARSH from Zone 3 is going to be released on this day.

I believe that this work piece has a clear message to the community as we say "The show must go on". A person, in whatsoever profession he is placed must render service with honesty, then only he shall be adorned with name and fame. I hope this newsletter will carry this message to its unenumerable readers. I also commend the endeavor of Editorial Team for bringing up this work in time.

"Stay at Home & Be safe".

Regards

Smruti Ranjan Mallick,

Project Manager (Zone -3)



There is a vibrant energy in Odisha that is becoming contagious. The state plays with large population of youth now driving aspiration sky-high. To create new opportunities for successful livelihood by enhancing the employability skills of youth, the govt. of Odisha has unveiled grand vision with an ambitious plan to revive and transform all the ITI of the state. Thus began a mission called "SKILLED IN ODISHA" where all the ITI are taken as the epicenter of skill revolution and projecting dreams of students into reality.

Today dynamic changes in the industry called for a new kind of workforce. Lack of life skills and prospective employees was a barrier to employability. This objective in mind OSDA forced a first of its kind a public plus private partnership with Tata STRIVE (The skill development initiative of Tata Trust). That brought Tata STRIVE on board as an industry partner and has witnessed a massive change in student's life skills approach.

Project Manager-Zone 1

All the best for the efforts to the editorial team and wish them to bring out this magazine I am happy to learn that UTKARSH news letter from ZONE 3 is going to be released.

Chidanand Mallick

Project Manager – Zone 2



Perfection is a state of being complete, impeccable and top in the walks of life. I wish Zone 3 trainees and its editorial team all the best for bringing UTKARSH news letter.

Lala Ray

Project Manager – Zone 4



It takes a lot to be perfect – unceasing practice, mastery, élan, zeitgeist and ethics. Zone 3 publication work for UTKARSH newsletter is really appreciable. Best Wishes to entire team.

Itishree Das

Govt. ITI for PWDs- Jatani



I am happy to learn that UTKARSH news letter from ZONE 3 is going to be released. I extend my warm greetings to all trainees inside and outside Zone3, and feel immensely happy to salute the creativity and aesthetic sensibilities of the young writers.

Er. Dilip Kumar Sahoo (Principal)

ACKNOWLEDGEMENT FORUM

VOLUME 1, ISSUE 1

JUNE 2020

GOVT. ITI - PHULBANI

“Future of nation depends upon technological empowerment of the youth. I am delighted to learn that UTKARSH news letter from ZONE 3 is going to be released.



Er. Prakash Chandra Sethy (Principal)

GOVT. ITI - PURI

Innovation in the education system is the need of the hour. I am happy that UTKARSH news letter from ZONE 3 is going to be released.



Er. Ashutosh Nayan Dey (Principal)

GOVT. ITI - RAIGADA, GAJAPATI

I am happy to know that Tata STRIVE Zone-3 is bringing out UTKARSH newsletter which provided its learners a forum to express their ideas, thoughts and experiences. Best wishes to the editorial team and also for a grand success of the event.



Er. Prakash Ranjan Soren (Principal)

GOVT. ITI- HINJILICUT



I am glad to know that UTKARSH news letter from ZONE 3 is going to be released with a focus on LEARNx and Sustainability projects. I extend my best wishes for the publication and wish all success to the trainees.

Er. Amulya Kumar Panda (Principal)

GOVT. ITI - PURUSHOTTAM- PUR



I am glad to hear that UTKARSH news letter from ZONE 3 is going to be released. I hereby congratulate and convey my best wishes to the entire team.

Er. Lokesh Pattanaik (Principal)

GOVT. ITI - GUMMA, GAJAPATI

I earnestly hope that the ongoing batch of trainees will aim higher, strive harder to emulate their career. I complement the entire editorial team for bringing out this quarterly newsletter UTKARSH newsletter with a better get up.



Er. Rabindra Kumar Mishra (Principal)

GOVT. ITI- SHERGADA

It gives me pleasure that UTKARSH news letter from ZONE 3 is going to be released. I hope that the magazine will provide valuable information to its readers.



Er. Umakanta Pattnaik (Principal)

GOVT. ITI- NAYAGARH



I am really glad to witness UTKARSH news letter from ZONE 3 is going to be released. I believe it would be a perfect blend of literary activities, photography. My best wishes to editorial team for their excellent endeavor and work.

Er. Jawan Das (Principal)

GOVT. ITI - BHUBANESWAR

I am delighted to write this message for 1st edition Zone-3 newsletter UTKARSH. My best wishes to Ms. Sanjogita, All Project Managers, Editorial Team and hope this edition would be meaningful and memorable.



Er. Jeeta Mitra Satapathy (Principal)

GOVT. ITI - CHANDRAGIRI

“Technical education is lightening up and stretching its branches. My Best wishes to the editorial team and all members of Zone 3.



Er. Jagdish Haibru (Principal)

GOVT. ITI - CHHATRAPUR

It gives me great pleasure to write a few words as prologue for your in-house Zone 3 Magazine UTKARSH for bringing out the potential writing talent as a part of our overall personality development. Wishing the editorial team the best for scaling bigger success and achieving newer heights in the coming days.



Er. Manmatha Kumar Majhi (Principal)

GOVT. ITI- BOUDH

My heartiest congratulations to the editorial team for bringing out the newsletter UTKARSH.



I wish all the best to the trainees for their career future.

Er. Satya Shankar Raj (Principal)



FROM EDITOR'S DESK

A thought that has been enduring in mind when it becomes real; is truly an interesting and exciting experience. This newsletter was one such cherished work that had its roots in the persuasion. It would be a snapshot of the various activities and advancements for all associated with **ZONE 3 Tata STRIVE FAMILY**. Proper communication plays a vital role in an institution's development. This newsletter will serve to reinforce and allow increased awareness, improved interaction and integration among all of us. Usually we fail to appreciate the good deeds of many people and activities that happen around us, as we are engaged in irrelevant talks and assumptions. It could all change if we just pause to think of what is our contribution to the society from which we have been gifted with this blessed life. The progress of society mainly depends on many people who are working behind the scenes and penning the same overtime round the clock planning things to the smallest. This newsletter will be a medium to provide proper acknowledgement and respect all of these efforts and its results.

As the Editorial Team, please let us start by conveying our gratitude to all team members across zone 3 for your extended patience and trust on us. We believe this Newsletter will play a critical role in presenting news and stories from every corner over the region and across verticals. In order to keep the readers widely interested and updated, we have of course continued the traditions of communicating significant events and activities and felicitated those as the best from our zone 3 Region.

We congratulate each members of zone 3 for showcasing their talent and serve the ITI Fraternity whole heartedly. We salute the "Go Getting" passion of our team members that make IMPOSSIBLE TO IMPOSSIBLE. We take this opportunity to thank all members of zone 3 for encouraging us all the time and also invite cooperation by posting their individual ITI reports at bikash.das@tatasustainability.com that will strengthen the editorial work. Starting from this issue, we are going to add a special column on Quiz. We hope to raise awareness for bridging the digital divide and transforming it into digital opportunities in leveraging connections of ICT humanitarian issues. We cordially welcome our team members outside zone 3 to share reports, cross-zone programs and their precious experience which will encourage us to go penning beyond zones in the next edition.

We are also planning to connect industry experts through this newsletter as a "CAMPUS CONNECT", where insights, collaborations and future recruitments will be showcased. Advertisement pages to share the newest information on products, books, software, and services from world leading companies are in the pipeline for the next edition. We like to follow this good practice of writing and further extend it to solicit the kind support from each Team Members. Let us close by again offering our sincere thanks for everyone's support during the past 1 month. Special thanks for Smruti Ranjan Sir and Sanjogita Madam for their immeasurable suggestions during this period.

Although extreme care has been taken, we all know human errors part of any process. Kindly excuse us for any such mistakes. We will be happy to receive your valuable feedback and suggestions.

Sl. No.	NAME OF THE GOVT. ITI IN ZONE –3 ODISHA TEAM	NAME OF THE CHANGE LEADER
1	GOVT. ITI PURI	Anita Jagadeb (6 yrs exp. M.Phil.) Satyajit Das, Dip. Hotel Management (11 years of experience)
2	GOVT. ITI BHUBANESWAR	Smruti Shikta Mohanty (11yrs exp. MBA-BIFHR, Certified Trainer) Prachi Mahapatra (5yrs exp. B.Tech- Electrical) Anita Mishra (12yrs exp. MBA-HR)
3	GOVT. ITI JATANI	R. Priyanka (4.5 yrs exp. MBA)
4	GOVT. ITI PHULBANI	Debashis Mallick (9 yrs exp. MCA) Abhisek Mohapatra (4 yrs exp. BBA)
5	GOVT. ITI CHATRAPUR	Ajit Mohanty (10 yrs exp. B.Sc), Azhar Hossain Khan (4 yrs exp. M.Tech)
6	GOVT. ITI PURUSHOTTAMPUR	Priyanka P Samal (5 yrs exp., Certified Trainer, PGDM) Pritipragyan Patro (4 yrs exp. B.Tech EEE) Gagan Bihari Biswal (9 yrs exp. MBA)
7	GOVT. ITI HINJILICUT	Swagatika Mohanty (15 yrs exp. MBA) Labanyabati Behera (5 yrs exp. MBA) Bikash Kishore Das (9 yrs exp. MCA, D.el.ed)
8	GOVT. ITI SHERGADA	Bibhuti Bhusan Chhatoi (6 yrs exp. MBA)
9	GOVT. ITI NAYAGARH	Noopur Bhanja (6 yrs exp. MBA)
10	GOVT. ITI BOUDH	M. Anil Kumar (3 yrs exp. B.Tech- IT)
11	GOVT. ITI CHANDRAGIRI	Sanjit Mishra (9 yrs exp. B.com)
12	GOVT. ITI GUMMA, GAJAPATI	Sudhakar S (6 yrs exp., 1 Year Industrial exp. B.E, M.Tech in Industrial Production Engineering.
13	GOVT. ITI RAIGADA, GAJAPATI	Anand Kumar Das (5 yrs exp. P.G. English)

ACROSS ZONE 3

VARIOUS EVENTS ORGANIZED ACROSS ALL ZONAL ITI

ITI PHULBANI

The change leaders of the institute conducted road safety awareness with the help of trade faculty. The trainees marched on the road carrying place cards to educate the rural mass about the importance of wearing a helmet, drunken driving, and obeying traffic rules.

The objective to train English Communication Skills was boosted when CLs took the



charge and delivered as per the planned curriculum, so that the students can be placed in MNCs. They have also initiated a cleanliness activity and made it compulsory for all trainees to clean their classroom once in a week so as to understand the importance and maintain cleanliness. This ITI was started in the year 1982 and has completed more than 36 years of useful service to the student community across Kandhamal District, Odisha by raising their living standards by imparting to them several income generating skills.

Being one of the oldest institution its has potentially tremendous workforce which



has the possibilities to make dreams come to reality. A dream coming to reality is the pursuit of every single human on earth and that is pursuit of happiness as opined by its principal Er. Prakash Chandra Sethy and reported by our CL Correspondent.

ITI CHHATRAPUR

Change is the only permanence in life. A look in the past of ITI CHHATRAPUR gives an insight into the unlimited possibilities of change and the potential to make a giant stride opined by its principal sir Shri. Manmatha Kumar Majhi, as reported by our CL Correspondent.

Special focus is given on Girl mobilization so as to meet the target of admission of girl students and focus on women's empowerment for the upcoming session. More than 20 numbers of schools visited across Chhatrapur for mobilization/career counselling happened basically for the girl students those are appearing the matriculation final examination so as to get them motivated to join ITI for their better career opportunities. The



lectures.



ITI BHUBANESWAR

The last two decades have seen a tremendous change and these changes have been fueled by a few individuals who impacted a lot of human lives across the globe. Change is the need of time and this has been the working principle at ITI Bhubaneswar, as stated by its Principal Er. Jeeta Mitra Satapathy.

Frequent Research and Development in industrial technology is a part of our ITI Bhubaneswar, that gives

Initiated counselling with the low attendance learners in the presence of their trade trainers so as to enhance the attendance percentage of them and make them eligible for final exam.

The CL of this institute have taken up this responsibility to meet the aim and objectives of this institution by setting up a goal of high standards, values with maximum state of the art and innovative ideas through workshops, other life skills, sports, social services



and seminars and faculty interaction with the industry. They also ensured training not only to be restricted between trainees but also made it regular for working staff to provide a vibrant environment for all.

ACROSS ZONE 3

An Invited Talk on types of Textile and its scope in today's market was also organized by the Change Leaders and addressed by Mr. Sambit Satapathy, President, Textiles Association of India. 100 numbers of trainees participated and ended with a Q & A round. The trainees benefited from the session and got a clear insight on types of fabrics and scope of employment opportunity in such industry. The CLs have collaborated the mission of this institution to make every student a successful story.



On 26th January 2020, the CLs visited a slum with our learners to spread an awareness of environmental sustainability following reuse of the waste material from daily chores. Learners trained the local ladies how to convert waste sarees into doormats. Also conducted a drawing competition for their children. The winners were awarded by Mr. Ananta Narayan Jena, MLA who was the chief guest for that day.



International women's day was celebrated with a grand event organized by ITI BBSR where women leaders from different organizations attended and shared their struggles and motivated students towards their dream. The CLs conducted the entire programme under the able guidance of Principal mam Er. Jeeta Mitra Satapathy. More than 200 students participated in various competitions for the day.



EDP organized in the month of Feb 2020, for the upcoming and aspiring youth entrepreneurs. Where in Ms. Geetanjali madam, Ex. Consultant ,Nano Unicorn project of OSDA addressed 21 no's of ITI pass out students and encouraged them



to become a "Job giver" instead of "Jobseeker".

ITI BOUDH:

It has become the leading institution at Boudh, providing quality technical education to student fraternity with a singular purpose in mind to alleviate UNEMPLOYABILITY as stated by it, Principal Er. Satya Sankar Raj and reported by our CL Correspondent.

The primary objective of the institute was accomplished when CL took the responsibility to accelerate skilling with quality and sustainability

On 8th March 2020 International women's Day Was Celebrated on Govt ITI Boudh in presence of Principal Er. Satya Sankar Raj, where an open competition organized by the CL. Girls from local schools also participated in



IWD 2020 was observed with great enthusiasm. Speakers during the observation spoke the important role that women play in the society. The Girl Students' Gymkhana (1st year) in various events exhibited various art & craft made from waste materials and performed exceptionally well this year by winning the general championship 2nd time in a row in various events during International Women's Day Celebration- 2020.



When asked to principal sir about TRANSFORMATION IN ITI Boudh, "he stated India's transition to a knowledge-based economy requires a new generation of educated and skilled people and most importantly quality time to set its foundation. To achieve this India needs a flexible education system: to provide the foundation for learning; and further means of achieving lifelong learning. Post appointment of CL, the work culture has definitely boosted with speed, standard (quality), sustainability projects, career counselling sessions, school visits, he admitted.



ACROSS ZONE 3

ITI RAIGADA, GAJAPATI

It was started in the year 2014 under the Left Wing Extremist (LWE) scheme in the district of Raigada. Although there is substantial improvement in the other LWE affected districts of Odisha, the situation remains challenging in the south belt districts like Raigada.

Principal Sir Er. Prakash Ranjan Soren stated he still remember the hardships during setting up this institution in the south belt districts like Raigada.

He briefed about collaboration in society and industry, which are looking for a technically qualified technician and here ITI Raigada will surely meet the requirements of this belt.

He stated Education is one of the important counter-measure tools to eradicate the unemployment problem. He added this institute aims to fulfill not only national interest but also for international interest by developing leadership quality among the trainees and educate in innovative way which shall be relevant to meet the various upcoming challenging task of the society and industries and had a great expectation from our CL for developing things around as stated to our CL correspondent Mr. Anand Kumar Das.



ITI PURI

"The mission at Puri ITI was to transform society through skilled professionals, hence the emphasis was laid on to produce Skilled, Committed & Talented Technicians to contribute for the Shake of Nations Building which leads to Global Competitiveness & Industrialization and accompanied by CL who joined the hands and delivered the best of their ability and groomed young future leaders with human values integrated with life skills. To meet the industry requirements the CLs under the able flagship of its principal sir, of its principal sir, Er. Ashutosh Nayan Dey executed industry-centric technical education with a collective mission, teamwork skills, leadership skills, physical ability and discipline imbibed for total training till to shape the future of the nation towards "Skill India".

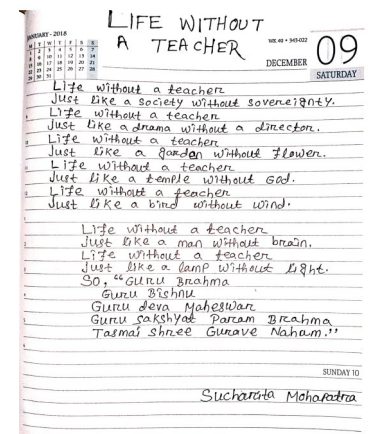
The Institute has a very beautiful campus spread over nearly 20 acres of land in the holy city of Sri Jagannath with 6000 Square meter built up area of Workshops, Central Store, Classrooms, Administrative office, Hostel, Staff Quarters etc. And state of art laboratories to keep the trainees updated on the technology.

An active and in-house placement cell at ITI Puri, leveraged all time record in-house placements in various companies like Indian Railway, OPTCL, CESU & in various Govt. & Private establishments. Some trainees have got employment abroad also. Various activities like EDP training, Sports, World youth Skill Day, Boxing camp, Cultural competitions are carried out for improvement of the trainee's standard.

International Women's day celebrated on 8th March 2020 under the flagship of Honorable Principal Mr. A.N Dey, where the objective behind was to create awareness on gender equality, healthy society and Women empowerment was delivered.



Besides the above, the institute provides six-month skill up-gradation training program in free of cost and MES (Modular Employable Scheme) to provide quality Vocational Training under State Employment Mission for the unemployed youth of Puri District. Above all apprenticeship and placement training cell is an integral part of this institution which ensures successful apprenticeship and further placements in different establishments like CESU near Puri, Khurda, Nayagarh, Reputed Hotels of Puri, RWSS/PHD Puri, Reputed Industries of Khurda, Industrial Estate of Bhubaneswar & Nayagarh also as reported by our CL correspondent.



As planned, various competitions were conducted by CLs and Girl trainees presented dance based on "Save girl child" & one role play based on "Enrollment of girls in ITI" and also participated in Rangoli, essay and debate competition.

ACROSS ZONE 3

ITI GUMMA, GAJAPATI

Conducting students centric activities has been the most frequent part at Govt. ITI Gumma, where Honorable Principal sir, Er. Rabindra Kumar Mishra, Change Leader of Tata STRIVE, Mr sudhakar s and all respected Teaching faculties of the Institute ensures interactive sessions, seminars, workshop and many guest lecture activities for the benefit of trainees fraternity. A report from our CL correspondent takes us to reveal various activities executed in Govt. ITI Gumma, Gajapati.

Honourable Principal Sir, Er. Rabindra Kumar Mishra states that the Skill sector is one of the important counter-measure tools which is set to eradicate rural unemployment problems. He added that, Govt. ITI Gumma aims to fulfil the need of rural background trainees and to educate in an innovative way which shall be relevant to meet the various upcoming challenging tasks of the society and industries. In the Institute, With great enthusiasm International Women's Day is celebrated on 8th March 2020.

Some of the activities carried out are mentioned below.

Debate on Women empowerment

•• Poster making activity

•• Students were inspired on the importance of ITI.

•• Chief guest of the event spoke about the progress made since the World Conference on Women, and the challenges that remain to achieve gender equality in which each woman and girl could live freely and make her own choices, live without fear of violence, go to school, participate in decision-making, express her will and earn equal pay for equal work.



Essay writing competition on Women empowerment was held to conversant the young writers with the techniques of synchronizing ideas and escalate writing skill at the spot. Class wise 'Essay writing on the empowerment-related topic was given. All the students spherically fluxed their views on the given topics and left the readers spellbound. The activity



resolved its motive to inflorescence the budding writers.

With the great support of the Teaching fraternity of Govt. ITI Gumma, Tata STRIVE Change leader Mr Sudhakar S taken initiative where all the nearby High school students were taken for the laboratory visit upon the completion of the program for a short demonstration about machinery and equipment of different trades of this Institution to inculcate higher-order cognitive skills, such as inquiry-based laboratories skills and to allow students to make observations through demon-



stration.

The CL of this institute have taken up responsibility to meet the aim and objectives of this institution by setting up a goal of high standards, values with maximum state of the art and innovative ideas through life skills, seminars, faculty interaction. Likewise training isn't just to be confined between students yet also for working staff to provide a vibrant environment.

ACROSS ZONE 3

During the program, Mr. Santhosh Kumar Sahu, Asst. Director, MSME-DI, explained about various aspects of entrepreneurial activity required for setting up MSMEs, the process of registration, access to credit and schemes of the ministry of MSME and state Govt. Schemes have been discussed followed by one to one discussion with the participants for counselling and monitoring.

And also a Convocation Ceremony was observed in the Institution to distribute certificates among present trainees. Also in attendance were other dignitaries from the academic world, industries.

A scintillating medals and awards ceremony was also part of the Convocation, The passed out students were awarded their certificates. The Chief guest of the event and respected principal sir Er. Rabintra Kumar Mishra briefed the captivating address to inspire the students and faculty of this institute and emphasized the students to contributes back to the community for the betterment of the society.



ITI SHERGADA

The main goal of ITI Shergada is to prepare trainees spiritual knowledge embedded with the technical skills. We are happy to have such resource persons at our institute who will give their lives to create the next generation of such citizens. This team work was strengthened after the joining of Mr. Bibhuti CL, Tata STRIVE as opined by its principal Er. Umakanta Pattnaik and reported by our CL Correspondent.

January 2020 witnessed a seminar on “Sensitization-cum-Awareness programme on Micro, Small & Medium Enterprises” was conducted with guidance of Principal Sir. Valuable inputs from resource persons and trainees made this seminar more learning and interactive. Subsequent seminar on Apprenticeship and registration of different Companies by OSDA was conducted in February 2020 gave trainees an in-depth insight about the importance of apprenticeship and campus recruitments.

International Women’s Day 2020 was celebrated with much enthusiasm by the trainees and staff, where the principal sir and invited guests opined “Unity in Diversity” and considered women as the backbone of our families. Various competitions were held on this day where both girl and boys trainees from this institution and outside school students participated along with faculty staff and presented their messages and finally awarded by principal sir. Career counselling sessions and school visits were frequently conducted for creating awareness among students in nearby locality.



We invited Kendriya Vidyalaya to participate in this organized event. The CL has taken initiative to introduce Surya Namaskar and News Paper Reading during morning assembly. Also Organized parents meet for the irregular trainees. Initiated the self defense program in ITI by inviting the local police.

Mobilization activity was taken one step ahead where the CL visited trainees house, meet their parents to check absenteeism and conducted an awareness program in nearby villages by distributing leaflets among youths. Initiations such as regular parents met for irregular trainees, self defense program, pranayama and newspaper reading in morning assembly was highly appreciated by honorable principal sir.

ACROSS ZONE 3

ITI CHANDRAGIRI

The ITI's are the major providers of VET in India. Presently, India is a part of the Skilling revolution with the goal of providing superior skill training to 400 million people by the year 2022. The conclusion is that ITI can incorporate strategies to actively enhance the employability of graduates by leveraging knowledge and skill.

The main goal of this institute is to prepare citizens who hold a personal spiritual philosophy of life based on meditative experience and traditions, and will translate it into all areas of life in the world. When asked to honorable principal sir "Er. Jagdish Haibru, he stated giving importance to co-curricular activities, attention on physical exercises through specified time for games and sports and a special focus on sanitation is an integral part at ITI Chandragiri. Very sooner our CL correspondent Mr. Sanjit executed the above in an excellent way through Mobilization, arranging parent meet., trainees house visit to check drop outs.

In this academic year, two new trades were opened. It was the main challenge to fill up the seats. Mr.Sanjit planned to cover almost all villages, which were



near to ITI. He started mobilization as early as possible. Although it was very difficult to mobilize the students from the rural area because in Gajapati District, almost all villages are in the hilly area, despite that Mr.Sanjit gave their best effort to achieve this target. He visited different schools and conducted meetings in those areas, especially on Sundays to reach the local mass as it was Christian area and thus he met the challenge which was really appreciable.



Consistent effort by CL, Chandragiri to connect trainees over phone followed with subsequent visit to trainees house along with trade trainers to check absenteeism and developments was even appreciated by the parents community. Regular PTMs were conducted where the trainees presented some of the Learn X projects day and it was a note of praise worthy at ITI Chandragiri as opined by its principal , Er. Jagdish Haibru.



ACROSS ZONE 3

SPECIAL INDUSTRIAL TRAINING INSTITUTE FOR PWD's, JATANI

Special ITI Jatani is basically an ITI for Physically challenged persons. People with disabilities are vulnerable because of the many barriers they face like attitudinal, physical, and financial. Addressing these barriers and the motive to bring the PWD community into the main streamline was an important responsibility to ensure a PWD child did not to become dependent or burden on his parents. In order to meet the requirements of this community integrated with health, rehabilitation, support, education, and employment this special ITI was set by Government of Odisha in the year 2016 under Skill Development Initiative, Govt. of India. Both vocational courses and short term courses are imparted for free of cost. For better employability in Railways, PSUs regular training and placement sessions are also conducted.

A special Job fair with 21 companies for PWD's jobseekers was organized by National Career Service Centre for differently abled at the campus of Special ITI for PWD's in Jatani of Khordha district. More than 510 jobseekers registered for the job fair. Around 290 jobseekers including PWD's have been shortlisted by participating employers as per their requirement.



To take this mission of this institute ahead our CL correspondent, Mrs. Priyanka Ruguda, whole heartedly joined hands, researched and delivered Indian Sign Language content diligently to make classroom learning more interactive as that makes the difference she opined. She conducted Morning assembly in sign language as well as verbal. She not only ensured trainees participation but focused on practical exposure from different LearnX projects which involved horticulture where trainees were briefed on planning and collection of soil, different seasonal plants, maintaining ITI garden, reusing plastic bags and modifying its size for plantation purposes.



ITI PURUSHOTTAMPUR

This institute was one of the oldest institution which started temporarily at S.N.P.High School, Bhatakumrada in the year 2008 with one six month trade i.e Data Entry Operator. It was shifted to its own building at Jagannathpalli, near Tara Tarini Junction, Purushottampur during the month of December, 2012.

This institute is under the administrative control of Directorate of Technical Education and Training, Odisha, Cuttack and comes under the Department (Skill Development Technical Education and Training, Odisha, Bhubaneswar). The syllabus and certification is under the control of DGET/NCVT, Govt. of India, New Delhi. This institute provides Craftsman Training Scheme (CTS) in the trade of Fitter, Electrician, Welder, Plumber, Wireman, Painter (G), COPA. All the trades of this institute are affiliated to NCVT, New Delhi. The admission is conducted centrally at Govt. ITI, Berhampur strictly on merit basis following all the reservation norms laid by Govt. of Odisha and the session starts from 1st August of every year.

ACROSS ZONE 3

When asked to principal Sir, Er. Lokesh pattanaik, he says that the mission of Govt I.T.I.Purushottampur is "to provide an outstanding and holistic education by dedicated staff and this mission is strengthened after qualified CLs were imparted from Tata STRIVE, who have made all the difference by trying to give a human touch to trainees and made the platform ready in a different way to ventilate their novel ideas in their ultimate desire to serve the ailing trainee community at large which is the essence of KARMA YOGA in Bhagavad-Gita. Numerous initiations taken by the CL's during this period.

The Purushottampur team CL along with principal sir visited to six high schools near by purushottampur and invite them to visit ITI purushottampur (Kabisuryanagar Girl's Highschool, Kaleswar high school, UG high school, Panchayat high school etc.). So, the students from the same school around 307 girls and 200 boys along with their school staff had also visited ITI.



ITI HINJILICUT

It is one among the principal institutions of our State. This Institution is functioning under Directorate of Technical Education and Training, Cuttack, Odisha, under Department of Skill Development & Technical Education, Odisha. It was established during 2008. It gives Craftsman Training (C.T.). It got its own building in 2013, rich in workshop infrastructure, separate boys & girls hostel, staff quarter, playground, indoor game hall, smart classroom with digital content, IT Lab with Wi-Fi campus. At present there are 13 numbers of different trades, 62 units under the Craft Training System pattern and we are the number one graded ITI in Odisha state, as per the grading system done by DGET. We are committed to keep continuous drive of such ground work, dedications and in large scale in future for development of students fraternity. With a humble beginning of 42 trainees across two trades of ITI Hinjilicut in 2008, it has now 1328 trainees on rolls.

What sets it apart is our motto "quality education" mentoring sessions, graduate outcomes & satisfaction, campus connect with industry experts, regular industrial visit, Support greenathon, school adoptions under ISR & conduct social activities, awareness campaign, regular electrical maintenance service provided to nearby villages and schools, Audio- Visual Classes from Tata STRIVE trainers is praise worthy as opined by Er. Amulya Kumar Panda, (Principal) whose able guidance makes it different by far from other institutes, as he believes "Institution as a temple,

Coming together is a beginning,
Keeping together is progress,
Working together is success."



Job Fair: District level Job fair was conducted at Chhatrapur. Our honorable principal sir (Er. Lokesh Pattanaik) along with TO sir (Mr.Subash Chandra Laher) and our CL (Mr. Gagan Bihari Biswal) had attended the job fair and motivated the students to join ITI.



Regular PTMs and EDP workshops were conducted to reduce the dropout and promote entrepreneurship among students.

ACROSS ZONE 3



Future plans of Govt. ITI Hinjilicut are to develop the institute as home away from home with hands on, minds on & Heart on. Max adoption of nearby school and different govt. offices under ISR for providing electrical maintenance and plumbing services. More community services to be done. Minimize skill gap between ITI & Industry for a WIN-WIN situation.

To be a Center of excellence, achieve 100% Placement and job assistance to weaker sections of the society. Producing trained technically skilled manpower to the society. Encourage pass outs for Entrepreneurship and girls children by celebrating Girl Child Skill Day. To reduce dropouts, provide an opportunity for learning to those who were not able to get a chance for higher education, promote skill in nearby villages and transform to skilled society. Promoting language biased learning. What matters here the most is the skill of the trainee.

ITI NAYAGARH

Industrial Training Institute Nayagarh, was started in the year 2013 and has completed more than 07 years of useful service to the student community across Odisha by raising their living standards by imparting to them several income generating skills. Different trades of the institute are affiliated to both NCVT and SCTE&VT. Apart from vocational skills, students are getting life skills by change leaders like the right attitude towards work, principles of healthy and purposeful life, and the right way to lead life with the right skills for a bright future.

One of the most important foundations for economic growth of a country is having a skilled workforce, to join this mission Tata STRIVE CL Miss. Noopur (also known as queen of activity) initiated a number of activity based classroom studies intended to student engagement with happiness.

Invited Talks and conducting job fair at regular intervals is a frequent part at ITI Nayagarh, where in one event World skill champion Aswath Narayan motivated the students and gave the learning tip to achieve success.

Regional ITI Fest and IWD 2020 witnessed a great performance by our trainees and awarded as opined by Hon'ble Principal sir, Shri. Jawan Das. He also appreciated Ms. Noopur for initiating wonderful activities.



INITIATIVES

Initiatives no where deemed as a word but taken as a continuous process at Zone 3. Although all CL have showcased their initiations but the best among the best needs to be addressed and felicitated.

As we all know that initiatives promote student engagement, the CL fraternity across zone 3 has initiated many things to fulfill trainee requirements, involving engagement and transformation. Although all CL have given their best to make it concise but the best among the best needs to be addressed. Across the list of initiations from CL in Zone 3, ITI Nayagarh topped the chart for initiating numbers PJBL methodologies inside and outside Classroom. We congratulate Miss. Noopur , CL, ITI Nayagarh for this achievement.

Various ITI across zone 3 conducted fire safety awareness program, minor technical maintenance/repair of faulty electrical equipment like, light, fans, etc. and plumbing works of nearby schools, counselling with the low attendance learners in the presence of their trade trainers so as to enhance the attendance percentage, after motivation seminars, school adoption proposal was appreciable. When asked to Miss. Noopur about her PGBL methodologies, she stated such activities plays a crucial role in the overall collegiate experience. When a student is encouraged to participate in group learning, they are more likely to develop an interest in the subject. This in-turn leads to an improvement in learning outcomes. She mentioned her few initiations which made her classroom teaching and learning more interactive. Such activities are

1. Pair Share
2. Brainstorming
3. Exit Slips
4. Misconception check
5. Teacher and student
6. Wisdom from another
7. Forced Debate

She also added why such initiatives makes studies interesting..

- ◆ Provides another dimension to the learning process.
- ◆ Allows students the opportunity to interact more with others, and gain perspective.
- ◆ Fosters better relationship among participants.
- ◆ Inculcate the idea of leadership into the minds of students.
- ◆ Enhances the student's interpersonal skills.



GOVT. ITI CHHATRAPUR

The CL has conducted a fire safety awareness program at our institution with the help of Assistant fire safety officer, Chhatrapur, Ganjam. The programme also helps the students both in hands-on and Minds-on experience towards fire safety.

Initiatives were taken by different trade trainees & Faculty under institutional social responsibility towards the minor technical maintenance/repair of faulty electrical equipment like, light, fans, etc. and plumbing works of nearby schools and that was appreciated by the school administration.



INITIATIVES

GOVT. ITI PHULBANI

The CL has initiated a cleanliness activity which further become compulsory for all the students to clean their own classroom and the premises as well. Hence, the learners engage themselves once a week to maintain the cleanliness which is conducted every Saturday. Following such, the students have set an example for the upcoming batches.



Electrician Students were going for the industrial visit to OPTCL which is arranged by the CL and Trade trainer.

District level Job fair conducted at ITI Chhatrapur. Our honorable principal sir (Er. Lokesh Pattanaik) along with TO sir (Mr.Subash Chandra Laher) and our CL (Mr. Gagan bihari Biswal) had attended the job fair and motivate the students to join ITI.

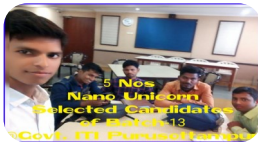
Trainees are also encouraged to participate in world skills competition (NWL). They have learnt a lots of technique of welding. Also for their hard work 5 of them qualified in Fronius simulator skill test in GMAW process.

For this competition trainees worked hard to develop their behavioral and communication skills. Has it will motivate them for their future goal. The above activity has been conducted with the support of CL's.



GOVT. ITI PURUSHOTTAMPUR

For nano unicorn project we have discussed with several passed out student and conduct a session with them. In between all we found out 8 number of students. From those 8 students, 5 students are selected for the training and loan.



Initiative has taken for the morning assembly. Everyday newspaper

reading and physical exercise is conducted in the assembly everyday for better English knowledge and updating about everyday news. Also physical exercise makes the body and mind relaxed more. Students are also writing daily dairy for more improvement in their English knowledge .



INITIATIVES

GOVT. ITI GUMMA

The Change leader of Tata STRIVE, Sudhakar s initiated various different energizer's to raise personal energy levels wherever necessary at appropriate intervals throughout the day that re-vitalize the group during classroom facilitation.

The CL Used Reverse brainstorming method to resolve the problem from a



different angle.

To raise participation levels, he used the round robin method, in which each



person in the group is interrogated to state their views on the issue under discussion, without being interrupted by anyone's ideas in the group. Finally, the CL asks the group to summarize those ideas and views, afore the group moves on.

Along with that initiative, morning assembly practice has prevailed commenced. Where everyday regular newspaper reading and physical exercise is conducted in for better English cognizance.



GOVT. ITI SHERGADA

The CL has taken initiative to introduce Surya Namaskar and News Paper Reading during morning assembly, Organized parents meet for the irregular trainees. Initiated the self defense program in ITI by inviting the local police officer.



GOVT. ITI NAYAGARGH

The CL promoted learners participation of girls in the National welding league. Which was held at CV Raman college Of Engg, Bhubaneshwar. In some category award has been won.



She organized parents visit to the ITI and conducted seminar in near by school on the topic of "Importance of Technical Education in our life".



Also, Various mobilization activities has been carried out by CL Tata STRIVE after inviting various school students to the ITI Nayagargh.



GOVT. ITI HINJILICUT

Various schools were adopted under ISR and monthly maintenance were met too. Timely house visits to trainees house and interacting with their parent evoked a human touch and connecting platform to check absenteeism, drop-outs and develop transformation..

Golden thumb rule of LWSR method was put in regular practice where trainees explored themselves. frequent Invited Talks from industry and academics being initiated at ITI HINJILICUT.



Trainees home visit to check absenteeism and dropouts, initiated by TATA STRIVE.

LEARN_x

In the sustainability theme our learners have successfully executed the learn-x projects at ITI premises. Such project involves is- Planting of vegetables near the hostel, i.e. Horticulture, Vertical Gardening with the help of waster plastic bottles, Trashonomics, Disaster Management, Beti Bacchao Beti Padhhao, Solar power energy, Bio-gas generation, Reduction of Electricity Usage in ITI, Vertical Garden, Water Tank level indicator, Reduction of paper usage in ITI, Water purification, Maintenance of ITI Garden, Water Harvesting, Complete Plastic free campus at ITI. Even this initiations has been taken 1 step ahead where Sustainability Development goals from United Nations were briefed to the trainees and experimented.

All trainees have actively participated in the project work and these projects have helped the learners to gain more knowledge about sustainable use of resources. Out of the wastewater, they are harvesting and it is helping the institute to maintain neat & clean and plastic free campus as well.

The LEARN_x fair is showcased in almost all ITI across zone where trainee present their project results in the form of a report, display board, and models that students have created. It is so important to motivate students with such projects because as a trainer we believe, "Survival is only for the fittest and who is sustainable ". This process involves trainees to share their projects, ideas with their friends, parents and people who visit the fair. It also contributes to the social development of students. For this purpose, CL's fraternity plays an important role in ensuring trainees understanding the importance of doing such projects and implementing those in Real time Scenario towards service for society.

Even the CLs made a protocol to involve with trainees in such LEARN_x projects to support and achieve real time exposure. Almost all trainees, CL and ITI across Zone 3 have tremendously worked and showcased the projects and achieved their purpose but ITI Chhatrapur and ITI Hinjilicut is praise worthy as the CL started those projects with a slogan "**Leave Mark at Campus**".

Post Completion of those projects, a survey was made to the participated trainees. The data was collected from all participants of the LEARN_x fair showed that; as the trainees stated it.

- ◆ LEARN_x is an important factor to motivate the students towards sustainable goals.
- ◆ LEARN_x contributes their social developments.
- ◆ LEARN_x fair increases the skills of the presentation.
- ◆ LEARN_x fair increases the interest in being scientist and engineer.

This year so far, although various LEARN_x projects completed but the CL fraternity is planning to take it the next level in coming session by adding passion, interest as we believe that LEARN X is so important it can change student's life's.



HALL OF FAME

Although all ITI's across zone showcased their LEARN_x PROJECT'S in an outstanding way, but some of the ITI like ITI Chhatrapur topped the chart in zone 3 for presenting Grass cutting machine designed at ITI Chhatrapur by CL Team and this unique way continuous exploration of such projects has been a regular process and only intended for better understanding of real time projects that has made its entries to the hall of fame. We appreciate Mr. Ajit and Mr. Azhar for bringing glory executing in an extraordinary way as it may bring a scientist who can change the world, as opined by CLs, Team Chhatrapur.



TRAINEE TRANSFORMATION

All CL faculty strived for a better way of imparting education, as education is a life-long learning process. Learning happens all the time; not only in a pre-designated place called the school. It happens in the home, between home and school, college too. The home's and school or college is therefore mission therefore is to provide a learning environment and opportunities to the children as the learners.

Shaping young, impressionable minds is one of life's biggest challenges. At Zone 3 in Tata STRIVE, we aim to empower our students to grow as individuals with strong open discerning minds with an international perspective, preparing them to make a mark in the global village - the world has come to be today. Our distinctive academic programmes and innovative teaching methodologies encourage students to develop critical-thinking and learn through enquiry and reason, to exchange thoughts and ideas, to develop key personal and social values, to take ownership for his/ her choices and to set goals to realize their own unique potential.

Authentic education implies an on-going, continuous interplay between the five moments of context, experience, reflection, action and evaluation between parents, students and teachers and thus it is continuous process. This then leads from information to transformation. This process of transformation is not at all a documentation but a think to execute changes from inside and outside of learning things in a innovative way. Thus it deepens a sense of wonder, reverence, creativity, fidelity, communication, openness and charity to each other and to the whole world seeks to work for the transformation of the complete person.

The trainer ensures his/her approach towards the classroom as one does a temple. Teacher-student relationships take time to develop and deepen and need a climate of love and trust. There must also be continuity between teachers and students both within the classroom and in the wider school environment. We at Zone 3 strive to provide an environment that is basically sacred, and has a framework of discipline that is flexible yet supportive, a freedom that allows students to learn even from their mistakes, to develop into person molded by the correlatives of freedom and responsibility.

We are continuously guided by appropriate principles on imparting effective training child by the central team of academicians who develop newer scholastic and co-scholastic modules appropriate to the present generation. They developed appropriate curriculum for trainees that provides all the areas of development; physical, social, emotional and cognitive. This partnership is strongly encouraged and highly valued at across various ITI's at Zone 3. The practical experience of learning enables our trainee to leave our college daily with either something in their hand, something in their mind and especially something in their heart.

We value igniting the spark of creativity and curiosity in our trainees and mean transformation as being from CLOSE to OPEN.

WALL SPEAKS

The burst of colours on a withered wall, the wise words that can make a passerby's day, and the general sense of aesthetic is why people love wall art. And let's be honest, we've all stopped to admire the thought and work that goes behind painting the entire wall once in a while. Though the trend of wall art and street artists is taking baby steps in India, from what we see it is one interesting way to make the walls speak.

It all started preoperational in respective ITI Painting Labs across various ITI in Zone 3. But the painting lab at ITI Hinjilicut is really commendable which splashed with waste colors, human touch and most significant art work executed by trainees makes it all unique. It look beautiful or a meaningful message about feminism and mental health that gets spread across with this means of art it is always attracting and appealing to the public.

For trainees, wall art is not just a tool for decoration it is means of awareness-raising as well. We work with respected trade faculty and trainees and volunteers, in order to beautify spaces and educate people about taking care of the environment. This also deals with the problem of posters which cover almost every wall. "Mother Earth is a temple not a dustbin" says one trainee from ITI Hinjilicut and it is quite heart touching. These murals definitely appeal more to the majority of the population since it is feels like god himself is telling you not to litter. And also it compel people to think about the cleanliness of the city and not litter.

Within limited resource and looking to safety mobilization, the CL fraternity across zone 3 resolute to engage trainees through art and paint works in a regular basis and decided to place their appealing art works inside ITI CAMPUS to meet the motto of WALL SPEAKS. We congratulate CLs , Team Hinjilicut for setting collaboration between trade faculties and doing awareness session in different school visits and initiating to add values to PAINITNG TRADE.



POEMS & WISHES



My Beloved Brother..

A best friend when I need one
A guide who shows me the way
The protector when there is a problem
Being there in things dismay...

A brother like you whose always there
Whether I ask for or not
I would wish you well till my life is there
From my every thought...

Stay simple, as you are the best.
Stay as you are,
Who brought light in my life
You would always be my shining star....

Wish i could make you feel what my heart say
stay happily and stay blessed everyday...
I love you my brother.....

The lost son.....

Thanks for always being there
Hard times, easy times, Anywhere,
A great life was given to me cause of you,
Never I can say how much I love you,
Know right from wrong is something you taught,
Perfection in me your brought..
Soon I will be on my own and out of your house
anyway.

Life has got all these for me to say...

Being far I will always be with you.
My feelings and prayers will ever shower for
you

And I will always be your little son,
Didn't want to admit it but its true.

Both of you have given me a lot,
Separations may affect my life, but i will give up
not..

ZONE 3WISHES

all its members a happy and
prospered health, expresses
both belated and advance
wishes to all members of this
fraternity inside and outside
Zone 3.



The lost son

Sorry but ...

I'm sorry you had to leave;
this was not my fault,
I'm sorry I never told you how I really felt,
I'm sorry you haven't seen your grandchild-
ren grow,
Oh, how they've grown!

I'm sorry you felt compelled to miss my big
day,
I looked around for you, but sorry, you were-
n't there,

I've cried a lot about you over the years,
But sorry, I'll cry no more
Hope you're well,
sorry but, I'll never know

WHAT IS LIFE

This life is a wonderful gift .. accept it, embrace
it.

It starts with a new day .. wake up and greet it.
Life is a challenge .. take it head on and meet it.
Full of opportunity .. use it, don't waste it.

This life is a mystery .. unfold it, solve it.
It starts with meaning .. wake up and understand
it.

Life is a goal .. take it head on and achieve it.
Full of promise .. fulfill it but keep it.

This life is a tragedy .. face it, accept it.
It starts with pain .. wake up and help numb it.
Life is a struggle .. take it head on and fight it.
Full of sorrow .. sorry, just overcome it.

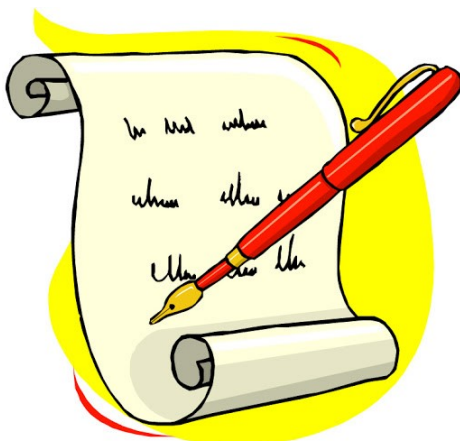
This life is precious .. hold it, treasure it,
It starts with hope .. wake up and feel it.
Life is a choice .. take it head on and make it.
Full of knowledge .. use it, don't abuse it.

This life is adventurous .. enjoy it, explore it.
It starts with a duty .. wake up and perform it.
Life is love .. take it full on and love it.
Full of beauty .. praise it and behold it.

That life is life .. live it, learn and grow
Life is good .. be good with all that you know.

So that brings all of us to the same point where
we have started What is Life?

We can assume...



CAMPUS CONNECT



It is a great pleasure for me to write this message for congratulating both distinguished Ms. Sanjogita (Sr. Project Manager-Odisha) and Mr. Smruti Ranjan Mallick (Project Manager – Zone 3) and Zone 3 editorial team in changing and developing research and bringing blended education systems throughout Odisha. Farsighted persons with scientific vision in Tata STRIVE are crucial and important for taking this initiation forward. In this concept, I believe with my entire heart that this Zone 3 Newsletter “UTKARSH” will give all the leading industry at Odisha, deep insight of ITI, so that the future requirement will be filled from trainees, where we can proudly say “**Yes, I am skilled at Odisha**”. I wish all trainees continued success in your career.

Mr. B. SRINIVAS

Chief (Plant Operations)

TS Alloys Ltd.

MAIL BOX

From: **Bhaskar N** <bhaskarn@tata.com>
 Date: Wed, Jun 3, 2020 at 7:18 PM
 Subject: RE: Request for Testimonial_Newsletter Zone -3
 To: Smruti Ranjan Mallick <smruti.mallick@tatasustainability.com>, bhaskar.natarajan@tatasustainability.com

Hi Change Leaders (Yes, Every one of you, not only bring transformation yet Lead this sustainable 'Change!')

This first issue is a big milestone for us in many ways. I was reflecting on the name of this newsletter - 'Utkarsh'– it means Elevation or 'Rising to something better'. In the words of Swami Vivekananda, 'Arise, Awake, Stop not Until Your Goal is achieved!', truly this is just the beginning and I wish the team that is compiling and publishing this newsletter all the very best!

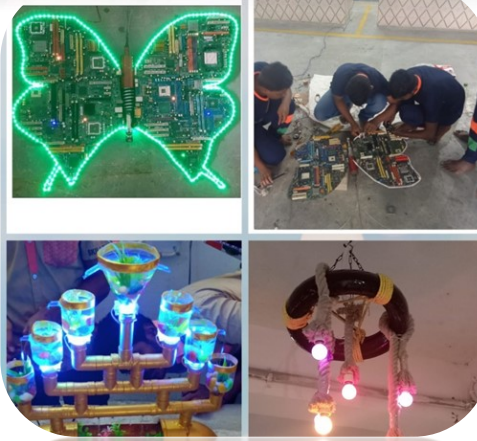
Let their efforts, words, inspire us to 'Rise the bar'!

QUIZ QUESTIONS

Winners will be awarded with Gift Hampers. Entries / Answers are invited and could reach us by 30th June 2020.

1. Which animal presumed to be cause of COVID 19?
2. What is the study of Time called?
3. What are Van Allen Belts?
4. What instant invention did TOWNHALL 2.0 Tata STRIVE come up with?
5. What other name did UNSDG projects known as?
6. What is the largest gland in human body?
7. If all members of Zone 3 family find yourself in a Bay Area, what would you do?
8. COVID 19 can be prevented from which ways?
9. Which industrialist began his career as an attendant for BURMAH SHELL GAS in YEMEN?
10. Being Zone 3 members to whom you consider as BHEESM_PITTAHMAH in Tata STRIVE Family?

Glimpses of LEARN_x





Reach us at: bikash.das@tatasustainability.com